

LEADERS TO CREATE FUTURE LEADERS PROGRAM



“The greatest leader is not necessarily the one who does the greatest things. They are the one that gets the people to do the greatest things.” — R.Regan



Your best managers were brilliant at their old jobs. That’s exactly why leading others doesn’t come naturally yet.

An advanced program for experienced managers who are ready to stop directing and start developing — building leaders reporting to them so the business stops depending on a handful of people being in every room.

Why This Program?

Here’s how it usually goes: decisions still flow up to a few people. The hard conversations get avoided until they escalate. Good managers are busy managing, not growing anyone. And capacity stays capped at whatever those few can personally carry.

This program closes that gap. Your leaders will:

- ▶ Develop the people reporting to them, so the business grows without new bottlenecks
- ▶ Use coaching as a leadership skill — shift from directing to creating ownership
- ▶ Build an individual development plan for each direct report
- ▶ Design a leadership structure that drives culture, accountability and collaboration
- ▶ Build the trust, clarity and cadence that let teams perform without hand-holding

“You don’t need more managers. You need a leadership system.”



WHAT — LEADING OTHERS

Identify & Inspire Future Leaders

- ▶ Recognise leadership potential and inspire others to step up
- ▶ Create individual development plans referencing your DiSC style and theirs

Coaching as a Core Skill

- ▶ Shift from directing to coaching, to create insight and ownership
- ▶ Build trust and motivation through authentic connection

Building Trust, Delegation & Empowerment

- ▶ Develop confidence through effective delegation
- ▶ Create accountability and growth through trust-based leadership

Designing Structure That Sustains Growth

- ▶ Design a structure for your current and future leaders to collaborate, communicate and have impact
- ▶ Align team purpose, vision and values for long-term success

Leaving a Leadership Legacy

- ▶ A strengths-based approach to developing future leaders
- ▶ Define the legacy your leadership will leave behind

Don't just take my word for it — hear from Stephen (Boo Group), Daniel (HVAC/R) and Deanna (HVAC/R) on developing future leaders: [Here](#)

HOW

 **IN-PERSON:** Sydney City

 9:00am–4:30pm

 See website for dates

 Plus 2 online sessions

 **\$2,990 + GST**

 Prerequisite: the [Future Leaders Program](#), or relevant leadership experience

